Swimming Lessons Instructor Employment Application

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AN EQUAL OPPORTUNITY EMPLOYER

Print your full name: _____ Date: _____

Name you go by if different than above: _____

Mailing address: _____

City: _____ State: _____ Zip code: _____

Email: _____

Home phone: _____ Cell phone: _____

Person to contact in case of emergency (contact must be over Age 18): Name _____

Contact phone number(s): _____ Relationship: _____

Have you ever been employed by Parks & Recreation in the past? _____ If so, what position(s) and when?

_____

Are you legally eligible for employment in the United States? _____

All individuals over Age 18 will be required to submit to a criminal background investigation.

Education: List high school/college and number of years or degree completed or G.E.D.

_____

_____

Training & Experience: List any aquatics certifications, training or experience you have obtained:

_____

_____

Employment History (if any): *Begin with your present or most recent job.*

1. Employer _____ Date Began Work _____ Date Ended _____
   Contact name: _____ Phone number: _____
2. Employer _____ Date Began Work _____ Date Ended _____
   Contact name: _____ Phone number: _____

References:

1. Name: _____ Phone number: _____
   Relationship to applicant: _____
2. Name: _____ Phone number: _____
   Relationship to applicant: _____

Parental Consent: If you are under Age 18 you must have the Parental Consent section of this application below signed by your custodial parent or guardian.

Authorizations:

I authorize investigation of all statements contained in this application, and it is understood that any misrepresentation by me will be sufficient cause for cancellation of the application and/or separation from service if I have been employed.

I understand if I am over the age of 18, I will be required to give signed permission for a criminal background investigation to be completed if I am to be hired.

I authorize any person or organization whose name I have given as a reference to furnish the Parks & Recreation Commission any information they have concerning me, and I hereby release all such persons and organizations from any claims for damages.

I understand that if I am employed by the Parks & Recreation Commission, I must abide by the policies, procedures, rules and regulations of the Commission.

I agree if employed, to attend all training and policy review sessions as may be deemed necessary by my employer to provide me with adequate skills and knowledge to perform my job.

I understand that the completion of this application does not constitute an offer of employment.

Signature of applicant: _____

CONSENT FOR EMPLOYMENT OF MINOR CHILD

Federal and state laws require the legal consent of a custodial parent or guardian in order for a child under the age of 18 years to be employed by the Parks & Recreation Commission.

By signing this consent form, the custodial parent/guardian agrees to the following:

If my child is hired by the Parks & Recreation Commission, I give my consent for his/her employment under the rules as set forth by the United States Government Child Labor Act of 1976 and the policies of the Parks & Recreation Commission.

Also if my child is hired, I agree to submit the required proof of age and proof of U.S. Citizenship/Legal Residency status documentation that will be required for employment (i.e. birth certificate, Social Security, etc.) and to complete an Internal Revenue Service Form W-4 for the withholding of Federal income taxes in my child's name. I understand the required forms and a Policy Manual will be provided at the time of hire.

I understand that work time restrictions are placed on my child due to age as outlined n the U.S. Child Labor Act Sections 50-5-104 and 50-5-105 and that I may obtain a copy of these regulations from the Parks & Recreation Commission upon request.

I certify that I have sole or shared parental custody of the child named in this application or that I am the child's legal guardian.

Signature of parent or guardian: _____ **Date:** _____

This area for office use only